

### **BOARD OF SELECTMEN**

#### TOWN OF TEWKSBURY

TOWN HALL 1009 MAIN ST TEWKSBURY, MASSACHUSETTS 01876

SCOTT WILSON, CHAIRMAN DOUGLAS W. SEARS, VICE CHAIRMAN JAMES D. WENTWORTH, CLERK DAVID H. GAY TODD R. JOHNSON

TEL (978) 640-4300 FAX (978) 640-4302

# MEETING MINUTES MARCH 11, 2014

Chairperson Scott Wilson called the meeting to order at 7:06 p.m. Present for the Board of Selectmen meeting were Doug Sears, Vice Chair; James Wentworth, Clerk and Board Members, David Gay and Todd Johnson. Richard Montuori, Town Manager and Attorney Charles Zaroulis were also present.

### Sabet Family Inc., d/b/a Wally Auto World—Hearing for Non-Renewal of License

In a letter dated February 27, 2013, the Town Manager notified Mr. Sabet the Board of Selectmen will take action in their capacity as licensing authority for the Town of Tewksbury in the matter of Wally's Auto World, as the town has not received payment for the Class II License and has not been properly notified this business has vacated the premises. An application for the license was received on November 7, 2013.

On January 27, 2014 the Selectmen's office received notification from Mr. Raymond Nickerson, property owner, that he was aware that Wally's Auto World had not picked up their dealer's license and informed the board this business had vacated the premises. Attorney Zaroulis confirmed this license was not paid for.

The Chair opened hearing up to the public for comment, and no one came forward to speak on this matter. There were no representatives from Wally's Auto World were present.

Under the advisement of Town Counsel the Board of Selectmen have the authority to revoke or suspend the Class II License for Wally's Auto World as it is not longer operating and has not the fee for 2014. It physically appears the premise has been vacated from January 27, 2014.

**MOTION:** 

Mr. Sears made the motion to revoke the Class II License for Sabet Family, Inc d/b/a Wally's Auto World due to non payment, the fact there were not representatives present for this hearing, and premise appears to be vacated; seconded by Mr. Gay and the motion carried 5-0.

### Action Rentals, Inc. d/b/a U-Save Car Sales—Class II Hearing

Mr. Gay announced he is an abutter recused himself from this hearing.

The Board of Selectmen conducted a public hearing for the purpose of the application of Action Rentals, Inc. d/b/a U-Save Care Sales, by Mr. Kenneth J. Mackey, President for a Class II license to sell used cars on premises located at 2195 Main Street, Tewksbury, MA. Mr. Mackey and Mr. Don Coffin were present for this hearing. The two gentlemen are current owners of Orange Leaf. Prior to taking franchise ownership of Orange Leaf, the gentlemen present have been in the car business since June, 1997. The partners have recently been searching for retail space to operate out of

Tewksbury. Wally's Auto world would be good location they have contacted Mr. Ray Nickerson to lease this location. Mr. Nickerson has agreed to lease this property to the applicants present. Mr. Mackey noted he understands the business practices need improvement and would like opportunity to clean things up and operate under new ownership.

The Chair opened hearing up to the public for comment, and no one came forward to speak on this matter.

Chairman Wilson noted that all application requirements have been met, and there are a few small outstanding items required to take place before the license is granted, such as to have existing cars and tires on premises removed, a dumpster permit obtained, and a gas/oil separator installed. The applicants noted they were first notified of the gas/oil separator yesterday. The question was raised if any repairs would take place on site. The applicants responded no repairs are needed for their business, but if the Lessor rents the repair bays on site; it should be a requirement for the repair shop to comply.

It was clarified the applications were signed by Kenneth J. Mackey, and his residence needs to be street address not just town. It was also noted the zoning for this site is only for sale of auto not rental.

#### **MOTION:**

Mr. Sears made the motion for Action Rentals, Inc. d/b/a U-Save Car Sales be granted a Class II License subject to the requirements as noted by the Board of Health and for a dumpster permit and a gas/oil separator and any concerns of the Building Department to be satisfactory; seconded by Mr. Johnson and the motion carried 4-0-1 with Mr. Gay not voting.

### Café Sicilia, Inc.—Entertainment License Hearing

Mr. Sears recused himself as he has represented the applicant.

The Board of Selectmen conducted a public hearing for the purposes of an application received by Café Sicilia, Inc., by Joseph Mazolla, manager for an entertainment license for musical instruments (flute, mandolin, guitar, etc.) seven days per week, including the outside licensed area, on premises located at 1300 Main Street, Unit B.

Mr. Mazolla was present and explained to the Board he is only requesting for acoustic instruments to be played, similar to cafés in Lowell or other cities close by.

The Chair opened hearing up to the public for comment, and no one came forward to speak on this matter.

The time for the playing of instruments was clarified by Mr. Mazolla to be after 3:00 p.m. or during dinner hours on the patio. It was suggested to include in any decision that no speakers or amplifiers will be used and all musical activity will end at 8 p.m. as the restaurant is located in a residential area and noise will carry.

Mr. Wentworth requested to have more time to review the parameters as suggested and offered by Mr. Johnson during the discussion of this matter.

MOTION: Mr. Gay made the motion to grant the Entertainment License for Café Sicilia on the condition that no speakers will be used and hours of operation for entertainment will be from 2:00-8:00 p.m.; seconded there was no second to the motion, so the motion failed.

MOTION: Mr. Johnson made the motion to table the public hearing for and Entertainment License for Café Sicilia until March 25, 2014 at 7:05 p.m.; seconded by Mr. Wentworth and the motion carried 4-0-1 with Mr. Sears not voting.

Mr. Zaroulis warned the Selectmen this has the potential of becoming a first amendment issue, and he has drafted correspondence for the board to review prior to making any decisions.

### **Change of Manager—Residence Inn**

The Selectmen have received a detailed application by Tewksbury RI Hotel Associates, LLC d/b/a Residence Inn by Marriott. Currently Mr. Shawn Rodriquenz is the manager at this location. He is requesting to be the named manager. There is a very small market at the Residence Inn with beer and wine; it is an add-on for guests. Mr. Rodriquenz is TIPS certified and Serve Safe certified. It is the policy of the Residence Inn at Tewksbury to require front desk managers to also be TIPS certified. A CORI has also been received for Mr. Rodriquenz.

MOTION: Mr. Johnson made the motion to approve the change of manager application for Residence Inn to Mr. Shawn Rodriquenz; seconded by Mr. Wentworth and the motion carried 5-0.

### Representative Lyons and Representative Miceli

Both Representatives were present for a discussion on the items set forth by the Town Manager and the Board of Selectmen. The initial correspondence read as follows:

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### OFFICE OF THE TOWN MANAGER

### TOWN OF TEWKSBURY

TOWN HALL 1009 MAIN ST TEWKSBURY, MASSACHUSETTS 01876

RICHARD A. MONTUORI TOWN MANAGER (978) 640-4300 FAX (978) 640-4302

March 7, 2014

Representative James J. Lyons State House – Room 39 Boston, MA 02133

Dear Representative Lyons:

On behalf of the Board I would like to express our appreciation for you taking the time out of your busy schedule to come to their meeting on March 11, 2014. In preparation of the meeting the following is a list of items the Board of Selectmen would like to discuss with you that evening.

- Library Aid process needs reform we are now 8 years behind and will never catch up
  to formula requirements and the guidelines to be updated to help Communities that are
  trying but cannot guite meet the requirements.
- Chapter 90 legislation needs to be funded separately as a standalone multi year bond bill so it is more reliable for cities and towns and the \$100M held back by the Governor needs to be released. Our DPW has 160 roadway miles and 9 employees in highway so consistent funding needed
- Our seniors could use help in congregate meals programs and fuel assistance
- Fire safety grants or grants in general to assist with turn out gear, Fire engines & aerial
  apparatus especially since we service the State Hospital.
- State hospital ambulance calls as well as Police response are added expenses to the town is there any possible assistance?
- Police Department needs more resources for drug and traffic enforcement/accreditation process. Are there any grants available?
- Early/extended voting legislation need help addressing added costs.

- Route 38 improvements are priority Transportation Bond Bill this is an economic issue, not just a transportation issue.
- · Cemetery land swap DCAM is causing delays and added cost.
- Livingston Street legislation, status update.
- Overall state aid Governor's budget level funds unrestricted aid and raises C70 by 2.3%. Local aid is \$400 million behind 2008 levels. Need more relief so we can get beyond "maintenance effort" in the Town Budget.

Sincerely

Richard A. Montuori Town Manager

\* \* \*

In the outset of the discussion there was a slight misunderstanding which was quickly resolved. It was explained that through the budget process the items listed in the letter presented caused a great deal of discussion which highlighted the impact of present and future resources. The Selectmen requested this letter to be sent in order to provide a basis of discussion ahead of time for the benefit of the Representatives to have time to collect the information about these topics before answering to the board on the spot. The Town of Tewksbury values the Tewksbury State Hospital as a good neighbor in the community, and the Selectmen, are seeking alternatives for the two to be more of a creative partnership. A Summary of the discussion and responses from the delegation was as follows:

- Representative Miceli noted Tewksbury should receive some assistance for hospital ambulance runs coming forth from the state budget. He did feel the hospital has always been a good neighbor to Tewksbury and the Selectmen wholeheartedly agree.
- On library requirements, Representative Miceli noted Tewksbury is one of many communities fallen behind and has been given a waiver at all costs. He suggested all communities lobby to make budget changes with the legislature and felt it would be good meeting to sit with library commissioners. Representative Miceli is in support of having the debt wiped clean and start new for all. The Selectmen reiterated they have reallocated year after year to get a mere \$200,000 per year to help with its public library and the deficit still accrues. This is a flawed system and if state wants to eventually get the debt paid it will mean cutting back other services, such as teachers, police or fire to do this. Tewksbury has

- every year, since drastic cuts, made incremental progress, and is not ignoring this situation. Progress is being made but wants a measure of rationality to the situation from the legislature. Representative Miceli sees there are currently more communities in this same situation and wants to help.
- Representative Lyons is curious about the big picture as to why the Commonwealth spending has risen to \$11B and local communities are still suffering. He distributed the resolution Republicans will present to the House for a local aid resolution later in the month. This will be the first step in a broader scale on Beacon Hill to reset priorities. He commented on \$2B being spent on programs where people receiving aid are ineligible or are not living within the state to receive benefits. This proposal will increase revenue back to cities and town by 40% over a 5-year period. Representative Lyons requested for letters of support for this effort as to put communities first. He also commented that Chapter 90 funds have not been released by Governor Patrick and needs support of local boards to write to request the Governor's release of these funds. Representative Miceli agrees with allot of republican proposal for now. The House Democrats will respond shortly on the matter. They too have been fighting with the Governor regarding Chapter 90 funds.

Mr. Johnson responded to both Representatives that the administration does need to revisit priorities. Tewksbury at the local level does this every day. The list provided in the correspondence referenced is the real life example of what the town needs support on. He kindly asked for their immediate support.

Representative Lyons asked for a dollar amount of what it costs for drug and trafficking issues which needs addressed by all community. The issue of opioids is out of control across the state. Tewksbury Hospital has one of the best programs and one of the largest employers with over 1,000 employed.

The Selectmen also asked about the sewer debt will grow over next few years. State once had a sewer relief fund, and the town would be appreciative of any relief can be provided at the state or federal level. The delegation noted this could be put in again with water bill currently at the Senate, but they were unsure if there is sewer money available. Representative Miceli will get back to the Selectmen regarding this.

Early Extended Voting Legislation House Bill should not incur extra costs as voting should end up with regular hours; however the Senate bill does incur major costs. Representative Miceli state the House is going to stand its ground on this matter.

On the matter of Route 38, both Representatives were not notified by Senator Finegold that he submitted a bill to for an amendment and both hopes he will meet with Senate president to be sure it will be considered and supported.

In addition to the reference topics for tonight's agenda, the Selectmen asked for assistance and guidance on 1) the current flood legislation as there are many residents people impacted in Tewksbury due to flood issues and insurance costs; Representative Miceli agreed and noted the rates are out of control and is an important issue; 2) sober houses and their locations, as there is no guidance at state-level and guidelines are needed to address neighbors/residents concerns with these organizations. It was noted there is a bill that has been filed from a Marshfield State Representative

to address this issue. Staffing and in take planning for residents who come to sober houses is not appropriate. Representative Miceli will get the Selectmen a copy of the bill.

Mr. Gay expressed his continued frustration of lack of repairs to Route 38, but appreciates all work the Representatives are doing.

### **Residents**

Mr. Wilson opened the hearing up to the public, no one present came forward to speak.

### **New Business**

### Run a Pleasant Mile Road Race—request approval

This is the 18<sup>th</sup> year for this race coordinated by the Tewksbury High School's Boys and Girls Track Team, and all proceeds benefit the Dennis McGadden Scholarship Fund. The race will be held on Sunday, May 4 at 9 a.m. The course has been submitted and all approvals have been received by the Selectmen's office.

MOTION: Mr. Sears made the motion to approve the Run a Pleasant Mile Road Race to be held on Sunday, May 4, 2014 at 9:00 a.m. as presented; seconded by Mr. Gay and the motion carried 5-0.

### Murph's Fun Run—request approval

The route has been submitted and all approvals have been received by the Selectmen's office including MASS DOT approval.

MOTION: Mr. Sears made the motion to approve Murph's Fun Run to be held on Saturday, May 31, 2014 at 10:00 a.m. as presented; seconded by Mr. Gay and the motion carried 5-0.

### **Delia Ruiz—Constable Application**

A CORI has been completed and received by the Selectmen's office for the application of Delia Ruiz as Constable for the Town of Tewksbury. Ms. Ruiz is a resident of Andover, and this would be the final out of town constable to fill the roster, as the town is limited to 10.

MOTION: Mr. Sears made the motion to approve Delia Ruiz as Constable for the Town of Tewksbury as presented; seconded by Mr. Johnson and the motion carried 5-0.

### **Town Manager**

### **Capital Improvement Plan\***

Mr. Montuori presented the plan. He noted this covers entire town including the school department. Also of note was there are some items may not be funded for the fire department. All current DPW items will be funded under Chapter 90, and there is a list of projects not funded by Chapter 90 for a total of \$3.8M. All sewer work will be paid by retained earnings which will save the town on principal and interest and will not add debt to the sewer fund. He is currently waiting on a transfer from stabilization fund to cover this plan. There is no request for a formal vote on the Capital Improvement Plan this evening, would ask for the board's approval when the board votes on the

budget for FY2015. Mr. Montuori will redo glossary of terms and put this at the front of capital improvement plan for easy reference at Town Meeting, etc.

\*To see a detailed report out of the financials for the CIP2015 as presented, please go to <a href="http://www.tewksbury.net/Pages/TewksburyMA\_Manager/budgets/2015/CIP.pdf">http://www.tewksbury.net/Pages/TewksburyMA\_Manager/budgets/2015/CIP.pdf</a> and reference pages 14-20.

### **Water Rates**

Mr. Montuori noted that he would normally discuss sewer rates along with water rates, but will need some extra time to finish this. He will revisit this in two weeks. Water rates take affect for March and April.

## Water Enterprise Fund Budget



### Water Distribution Budget

	Fiscal Year 2014	Fiscal Year 2015	Inc.(Dec)
Salaries:	560,512	575,609	15,097
Operating:	237,342	242,692	5,350
Capital Outlay:	-	-	-
Total	797,854	818,301	20,447

<u>Major Budget Changes:</u> **Salaries:** 2% salary Increase

**Operating:** 5,000 decrease in utilities based upon what has been expended from that account in previous years. Repairs and Maintenance Increased 7,000 for the cost for replacing all brass supplies with non-lead type due to new regulation (1/13). Leases and Contracts increased 1,920 for software contracts. Other Equipment was reduced 3,500 since we spent funds purchasing a specific tool this Fiscal Year which is not needed again. Meter Replacement increase 5,000 to purchase 100 meters instead of 80 that was budgeted. in FY14. **Capital Outlay:** No change

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### Water Filtration Budget

	Fiscal Year 2014	Fiscal Year 2015	Inc.(Dec)
Salaries:	788,616	811,138	22,522
Operating:	1,143,120	1,178,116	39,052
Capital Outlay:		<del>_</del>	
TOTAL	1,931,736	1,989,254	57,517

#### Major Budget Changes:

Salaries: 2% salary Increase

**Operating:** Utilities increased 8,000 based upon projection for pumping. Repairs and Maint. decreased 8,900 since repairs have been made in FY14 and the pending plant upgrades to begin next Fiscal Year. Lease and Contracts increased 7,200 for the backflow and surveys inspections and contract and a maintenance agreement for the tank mixer. All Other Supplies and Expenses decreased 10,485 since testing costs were reduced. Chemical increased 30,890 based upon an increase of chemical cost of 3% across the board, historic use and an extra cycle during hot days and high usage days. Residual Disposal increased 10,000 since the closest landfill we were using to dispose of the residuals closed and the next closest will cost more for hauling and trucking.

Capital Outlay: No change

## Water Enterprise Fund Budget



### Combined Water Enterprise Budgets

Fisca	al Year 2014	Fiscal Year 2015	Inc.(Dec)		
Salaries:	1,349,128	1,386,747	37,619		
Operating:	1,380,462	1,420,808	40,346		
Capital Outlay:	<del></del>	<del></del>	<del></del>		
Total	2,729,590	2,807,555	77,965		
Other Budgeted Expenses:					
Debt P&I	2,038,188	2,591,297	553,109		
Capital Projects/Exp.	315,000	-	(315,000)		
Indirect Expenses	830,812	873,175	42,363		
Use of Retained Earnings	115,000	875,000	760,000		
Total	3,299,000	4,339,472	1,040,472		
<b>Grand Total Water</b>	6,028,590	7,147,027	1,118,437		

Current Balance Retained Earnings: 934,470



- Future Capital Improvements
   Fiscal Year 2014 Fiscal Year 2019: 14,745,500
  - **500,000** Hydrants Replacement
  - **8,000,000** Water Treatment Plant Upgrades: Water System Improvements
  - **80,000** Engineering and Design/Water Distribution
  - **5,400,000** Water Distribution Improvement
  - **500,000** Water Tanks Maintenance/Upgrades
  - **265,500** Vehicle Replacement

## Water Enterprise Fund Budget



- Capital Improvements Fiscal Year 2015: **10,500,000** 
  - **8,000,000** Water Treatment Plant Upgrades (Borrowing)
  - **1,650,000** Water Distribution System Upgrades (Borrowing)
  - **750,000** Water Distribution System Upgrades (Retained Earnings)
  - **100,000** -Hydrants Replacement (Retained Earnings)
  - Non Capital items using Retained Earnings:
    - **16,000** -Water Tank Mixers
    - 9,000- Dump Body Replacement



### Debt Service as percent of Water Budget:

• FY2014	2,038,188	34%
• FY2015 (Proj.)	2,591,297	41%
• FY2016 (Proj.)	2,913,017	44%
• FY2017 (Proj.)	2,835,140	42%
• FY2018 (Proj.)	2,660,423	40%
• FY2019 (Proj.)	2,815,577	41%

## Water Enterprise Fund Budget



### **Projected Revenues**

	FY2014	FY2015	Inc.(Dec)
Total Revenue User Fees	6,379,906	6,407,147	27,241
90% Collection User Fees	5,741,916	5,766,432	24,516
Water Liens	650,000	650,000	-
Connection Fees	15,000	15,000	-
Meter Replacement Fee	-	-	-
Investment Income	-	-	-
Other Income	-	-	-
Prior Year Surplus	-	-	
Total Projected Revenue	6,406,916	6,431,432	24,516



### Water Budget/Revenue:

	Budget	Revenue
FY07	4,268,722	3,949,817
FY08	4,983,397	4,857,100
FY09	5,384,337	5,343,224
FY10	5,711,691	4,686,966
FY11	6,058,981	7,365,757
FY12	5,805,016	7,079,266
FY13	5,961,130	6,034,202
FY14 (Projected)	5,913,590	6,406,916
FY15 (Projected)	6,272,028	6,431,432

## Water Enterprise Fund Budget



### Proposed Water Rates:

Current Tier	Current Rate (\$)
0-34 gals	6.80 per 1000
35-70	9.63 per 1000
71-140	12.55 per 1000
140+	14.60 per 1000
Proposed Tier	Proposed Rate (\$)
0-34 gals	6.94 per 1000
35-70	9.82 per 1000
71-140	12.80 per 1000
140+	14.89 per 1000



Usage	Current Rate	Proposed Rat	e \$ Increase
25,000.00	170.00	173.50	3.50
35,000.00	240.83	245.78	4.95
55,000.00	433.43	442.18	8.75
65,000.00	529.73	540.38	10.65
75,000.00	640.63	653.48	12.85
90,000.00	828.88	845.48	16.60
100,000.00	954.38	973.48	19.10
150,000.00	1,602.38	1,634.38	32.00
250,000.00	3,062.38	3,123.38	61.00
300,000.00	3,792.38	3,867.88	75.50
400,000.00	5,252.38	5,356.88	104.50
500,000.00	6,712.38	6,845.88	133.50
1,000,000.00	14,012.38	14,290.88	278.50

Approximately 55,000 gallons is the Town average use and approximately 90,000 gallons per year is the State average use.

Mr. Johnson commented on how the Town Manager's system does a much better job of predicting flow, use and is a good measurement tool. Mr. Montuori is comfortable with the data he is receiving; however, the town is still struggling with accounts, but is improving.

Mr. Montuori also noted he is still researching secondary meters; and will continue to work on finalizing a position on this item.

MOTION: Mr. Sears made the motion to approve the water rates for FY2015 as presented by the Town Manager; seconded by Mr. Gay and the motion carried 5-0.

### **Appointments**

As a new Business Manager has been appointing for the school department, this position needs to be appointed to the High School Building Committee.

MOTION: Mr. Johnson made the motion to appoint Sheri-Lynne Matthews to the High School Building Committee as recommended by the Town Manager; seconded by Mr. Sears and the motion carried 5-0.

Mr. Montuori also reported that he has appointed a new Council on Aging Director to replace Linda Brabant, who is retiring after 32 years in this position. Total interviewed candidates were 11 and there were 3 finalists. He has appointed Ashley Stuart currently working in Amesbury and who has an excellent background, education and professionally was top choice by all who interviewed the finalists. She will start on the job the second week in April.

Also appointed to Town Clerk was Denise Graffeo. Mr. Montuori noted Mrs. Graffeo has completely transformed the office. The staff and office are very professional and he considers this office to be the best in the state.

#### Other business

In a memo dated March 11, 2014 to Mr. Montuori from Mr. Sadwick concerning open space/conservation land, Mr. Sadwick presented that the Conservation Commission would be will to purchase the parcels at the Ames Run Subdivision and parcels located at April's Way. Maps for both were given to the Selectmen for review. Mr. Montuori noted if the board is comfortable with the plans presented it can decide and vote tonight or vote at next meeting. Attorney Zaroulis has been working on with Mr. Sadwick on this proposal. Acceptance would only take the open land and add to Conservation Commission's ownership. This means the land can't be sold and remains in its natural state. The Town of Tewksbury cannot sell or alter the natural state of the property. To dispose of this transaction would take an act of state legislation, not the Tewksbury Conservation Commission.

## Approval of the minutes for February 11, 2014 (regular and executive session) and February 25, 2014 (regular session)

MOTION: Mr. Wentworth made the motion to approve the minutes for February 11, 2014 (regular and executive session) with Scribner's errors; seconded by Mr. Sears and the motion carried 4-0-1 with Mr. Johnson not voting.

MOTION: Mr. Wentworth made the motion to approve the minutes for February 25, 2014 (regular session) with Scribner's errors; seconded by Mr. Sears and the motion carried 5-0.

### **Board Member Reports**

#### **Todd Johnson:**

- Requested thank you notes to be sent to the State Representatives who attended tonight's meeting to be signed by the Board
- Requested through the Town Manager to have the Town Clerk secure the package from the Attorney General's Office regarding the open meeting law and the link to the website regarding compliance of the open meeting law compliance to distribute to the town committees, as there have been a number of new appointments this year

### **Douglas Sears:**

 Poles are being replaced and removed and noted one on the corner hit recently on Livingston Street

#### **David Gav:**

- LRTA bus service for Tewksbury will be extended by 1 hour; and ridership is increasing every time report is submitted
- Public events Committee still working on the efforts to put together a fireworks display for Independence Day
- NMCOG will recommend a new transportation planner and will interview two applicants for the position; hopefully will be chosen and retained for more time than the last appointed

### **James Wentworth:**

- Events committee very active working on events all throughout rest of year!
- TMHS Cheering went to states and finished 6th which will put them into highest national position ever recorded
- TMHS Hockey team lost to Beverly last night, great season
- TMHS Boys Basketball has their first championship since 1993
- Great sports year for TMHS!

#### **Scott Wilson:**

- Town Center Committee meeting late April and is targeting to have a report out to the Town Manager and Director of Community Development
- Great candidates for open positions in Tewksbury and very excited for Ashley Stuart to join COA. He has met her and she is a very energetic and wise young woman. Many thanks to Denise Graffeo for accepting the position as Town Clerk for another term.
- Mr. Montuori did a fantastic job on the water rates presentation; good news that retained earnings can be put back into budget.

\*\*\*\*\*\*

The next regularly scheduled Selectmen's Meeting will be held on Tuesday, March 25, 2014 at 7:00 p.m.

### Adjournment

MOTION: Mr. Sears made the motion for the Board to adjourn at 9:45 p.m.; Mr. Gay seconded, and the motion carried 5 to 0.

Approved by the Board of Selectmen on March 25, 2014